

A stage dance rotation consists of two stage dances on the main stage, two stage dances on the VIP mezzanine stage and two songs in the Platinum Lounge cage (while this is open for dancing). Dances must strip to their G strings during each of these two song dances.

On average each song lasts two and a half minutes.

Fantasy Show

Every dancer must have at least 2 themed fantasy outfits and fantasy dances using their own selection of music that is coordinated and arranged with the DJ. Fantasy shows are performed on the hour every hour according to the roster prepared by the DJ. A Fantasy Show must consist of 4 songs (10 to 15 minutes) and a dancer must strip completely during her Fantasy Show.

“Big Spender” Parade

All dancers are required to be ready for introduction and to walk across the main stage during the “Big Spender” parade which occurs at 11.00pm every night. After walking across the stage all dancers must gather at the bottom of the stairs and walk topless through the Club.

“One am” Parade

All dancers are to appear either on the main stage, the VIP mezzanine stage or the Platinum Lounge cage for the “One am” Parade every night. Only 8 dancers to appear in the VIP cage and 6 dancers on the VIP Mezzanine Stage and all the rest of the dancers must appear on the main stage.

Dancer Dress

Dancers are required to be dressed elegantly sexy at all times. Dancers are required to change outfits at least once during an evening.

Use of Cell Phones

Dancers are not allowed to use their cell phones at anytime while on duty in the Club. This includes use on the floor, in the change rooms or in the toilets.

Customer Etiquette

- ✓ Dancers must always ensure customers are aware of the charges for dances.
- ✓ A dancer's must never shout at a customer or make a scene in front of other customers.
- ✓ A dancer must not hit a customer.
- ✓ A dancer must not walk and smoke at the same time.
- ✓ A dancer must not get drunk on duty.
- ✓ A dancer must not swear at any time.
- ✓ A dancer must not sit in the dressing room without a valid reason.
- ✓ A dancer must not fight with co-dancers or workers.

Drug policy

Mavericks will not tolerate drugs or illegal substances on its premises or the taking of drugs by any of the Club's dancer's or staff.

Anyone caught with drugs on their possession or taking drugs in the Club will have their contract terminated immediately.

In addition, Mavericks will not tolerate the use of drugs at anytime while a dancer is contracted with Mavericks.

Dancers will be subject to random drug tests to ensure they are drug free.

Male company in Mavericks accommodation

Male company is not allowed at accommodation provided by Mavericks under any circumstances.

Credit Card payments (levy and 10% for late)

Any payments for dances charged to a customer's credit card must be cashed on the day the customer credit card is charged. Any charges after 3.30 am can be cashed the following day.

Any credit card slips not cashed on the same day will be subject to a 10% processing fee.
Whenever a customer charges more than R 3,000 to their credit card, a dancer must immediately settle any outstanding levies or fines payable.

Closing and last rounds

Last rounds will be called at 3.40 a.m. and the Club lights will be put on at 3.55 a.m. and the Club will close at 4.00 a.m. in terms of our liquor license. The lights will only be turned on at 4.00 am.

Should the Club be quiet, the Duty Manager has the sole discretion to call last rounds at 3.30 a.m. and close the Club at 3.45 a.m.

All stage dancing must continue until the Club closes.

Drinking on Shift

Dancers purchasing alcohol from the bar must pay cash. You are not allowed to run a tab with the barmen or with the waitresses

If you cannot consume alcohol responsibly and get drunk then Mavericks can ban a particular dancer from accepting any form of alcoholic beverage.

Promotions and functions

All the dancers are required to help with promotions and functions from time to time. This shall include special events held at Mavericks e.g. Rugby Saturdays which are not included in our normal trading hours and Golf Day promotions.

Accommodation

You are to keep to the house rules displayed at the Houses. The weekly rental as agreed and notified to your agent will be paid weekly in advance.

Income Tax

Payment to the Receiver of Revenue of income tax is the responsibility of the dancer. No income tax will be deducted from dancer's income. It is the dancer's responsibility to keep records of income and expenses. Mavericks can assist the dancer with their tax returns if required.

Dancer contracted from overseas

If you are contracted from an agency overseas, the following will apply,

You will be working for the period as set out in your contract, if you however want to extend your contract at Mavericks you can discuss this with Mavericks Management and they will assist you to extend your visas etc.

Mavericks provide accommodation for foreign dancers in various apartments in Cape Town within close proximity to the Club. Two dancers stay per room at the agreed rate per dancer per week.

Foreign dancers who are accommodated at our flats and/ or houses are obliged to use our accommodation for the duration of their contract.

The dancer should have enough money to enable the dancer to pay for their basic living expenditures during their initial stay.

Mavericks are under no obligation to provide the necessary funds to sustain the dancer while in South Africa.

The dancer undertakes to have extensive medical insurance cover before entering South Africa and the dancer indemnifies Mavericks from any medical related claim.

Furthermore, the dancer shall and hereby does indemnify Mavericks against any liability, loss, claim, or proceeding whatsoever arising in common law or by statute, suffered by the dancer and consequent upon any personal injuries to any person howsoever they arise out of or in the course of or caused by the execution of the services provided by Mavericks, and agrees that any liability described above may be set off against monies owing to the dancer via Mavericks.

Mavericks' Duties

Mavericks provide accommodation for foreign dancers.

Mavericks provide security for the dancers while they work in the club.

Mavericks Management will be available to help, assist, and advise foreign dancers in order to make their stay in Cape Town as enjoyable and rewarding as possible.

Mavericks provides discounted staff meals, tea and coffee for dancers during their shift

Fines System

Non - Compliance with the Club rules and terms and conditions are all subject to the Club's standard fines system, a copy of which will be provided at the commencement of your Contract.

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